**FMR Code: 3.1.1.1.9**

**ASHA Incentives for Mobilizing Children in the age group 6-60 Months under National Iron Plus Initiative**

**(Fund approved in FY 2019-20 has not been utilized till date and is booked as committed unspent balance. Hence no fresh proposal submitted for FY 2021-22)**

This proposal is submitted for incentivizing ASHA for ensuring IFA supplementation for children 6 to 59 months for a period of 1 year. Rs. 1200 per ASHA per year i.e. Rs. 100 per ASHA per month was approved for 1100 ASHAs in the State in State RoP 2019-20, with a conditionality of ensuring at least 80% of target children should consume minimum eight IFA doses during the month in an area covered by ASHA.

Despite having trained the frontline workers i.e, ASHAs on the programme in collaboration with Community Process Cell in the previous financial year, fund approved in State RoP 2019-20 for the same remains unutilized due to the unfortunate restrictions and other inconveniences brought on by the COVID-19 pandemic. In addition to this interstate border dispute has caused extreme delay in delivery of IFA syrup and tablet procured in FY 2019-20 as well. **Fund is therefore being booked as committed unspent balance and fresh proposal is not re-submitted this year since approval in State RoP 2019-20 will be utilized in FY 2021-22.** Performance-based Incentives will be rewarded to frontline workers (ASHAs) for mobilizing children in the age group of 6 to 60 months. No.of ASHAs is constant i.e, as of FY 2019-20.

It may be noted that since this age group (6 to 59 months) is outside the usual target group of the on-going ASHA Programme, Home-based Newborn Care (HBNC) Scheme, separate incentive is chalked out based on certain conditions and criteria. As per Guidelines for Control of Iron Deficiency Anaemia, each and every ASHA under whose direct supervision a child completes one full year’s course/dosage of IFA supplementation (Syrup) will be incentivized. Details of IFA Supplementation/ Administration will be included in the MCP Card, based upon which an ASHA will be deemed eligible to be rewarded a Cash Incentive amounting to Rs.100 per year for ensuring that each child is administered full 104 doses of IFA syrup in a year under her direct supervision. Full or partial payment is the key to ensure productivity of ASHAs in carrying out their activity at the community level. Hence, at the end of the year and upon completion of a full one year course/dosage, ASHA will receive the allotted cash incentive based on the no. of children fully supervised and administered the IFA syrup.

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| **Name of District** | **No.of ASHAs** | **Amount Proposed in Rs.** |
| **Aizawl East** | 169 | 202800 |
| **Aizawl West** | 122 | 146400 |
| **Champhai** | 132 | 158400 |
| **Kolasib** | 87 | 104400 |
| **Mamit** | 69 | 82800 |
| **Lawngtlai** | 177 | 212400 |
| **Lunglei** | 194 | 232800 |
| **Saiha** | 77 | 92400 |
| **Serchhip** | 64 | 76800 |
| **Total Requirement** | **1091** | **Rs.13,09,200/-** |